



## Stage 2 – Full Equality Impact Assessment Form

*Text below in red is for guidance when completing the form*

### **Title of the Equality Impact Assessment report:**

South Lynn Community Centre

### **1. What is the service area(s) and who is the lead officer?**

- Assistant Director for Leisure & Culture / Assistant Director for Property
- Lead Officer – Jemma Curtis, Regeneration Programmes Manager
- What is the current position/service/policy – Community Centres

### **2. What change are you proposing?**

Proposal to move the Purfleet Trust to the South Lynn Community Centre. This will enable the Purfleet Trust to deliver the following services;

1. Delivering wellbeing, training and support programmes
2. Providing community outreach and engagement activities
3. Delivering their “house to home” service
4. Hosting partner organisations offering complementary service
5. Maintaining availability and access for community groups

This proposal has arisen through discussions with Purfleet Trust who are currently a tenant at another BCKLWN owned site.

Cabinet level decision

### **3. How will this change help the Council achieve its Corporate Strategy priorities (and therefore your Directorate/service objectives)?**

Support our communities



#### 4. What is your evidence of need for change?

No. This is a response to local issues/conditions.

Their current site at Southgates is in a poor condition and not suitable in terms of their employee/volunteer welfare. Options were considered with Purfleet Trust and resulted in the South Lynn Community Centre (SLCC) being identified as the preferred location to relocate while enabling a wider range of services and support for the local community.

The evidence of need is based on;

Quantitative data;

- Existing SLCC community usage - currently operated by Alive team but use by residents and the south Lynn community is limited.
- South Lynn is the second most deprived ward in West Norfolk, with below average life expectancy, higher ration of deaths caused by deprivation, higher percent of low birth weight babies, 33% of children n relative low income families (above average), 38% of children eligible for free school meals, below average attainment score, above average levels of 16-24 year olds with no qualifications
- Purfleet Trust has customer and client data through the Purfleet Pantry that indicates predominantly South Lynn community client base. Their community engagement through the pantry has identified additional services and support required for low income households, that can be delivered at the SLCC

Qualitative data;

- This proposal will support implementation of recommendations arising from the year 1 Marmot Place [starting-well-kings-lynn-and-west-norfolk-year-1-report.pdf](#) Specifically;
  - o Ensure support for families, babies, children and young people is available across King's Lynn and West Norfolk with proportionately more offered where needed
  - o Build families' capacity to have control of their lives and make positive changes
  - o Mitigate the impacts of poverty
  - o Improve mental health for children and young people and their families
  - o Empower families and communities
  - o Strengthen partnerships for health equity
- Responds to needs identified in the consultation and engagement undertaken in 2025 in the development of the Pride in Place 10 year vision and regeneration plan. [Have Your Say – Vision King's Lynn](#)



**5. Does this change deliver improved value for money and/or release efficiency savings?**

Yes – the community will have access to a greater range of support and active programming at the community centre to support wellbeing, community cohesion and support those that are most affected by deprivation.

There will be a reduction in costs of the council running the centre which are currently met through special expenses.

The modest cost savings through the change in how the centre is operated will result in a significantly better service to meet the needs of the community.

Through salary and operational centre costs

As above in Q4

**6. What geographical area does this proposal cover?**

The proposal relates to South Lynn area but referrals and support offered by Purfleet Trust can be accessed by residents from across King's Lynn & West Norfolk where eligible.

As above in Q4.



## **7. What is the impact of your proposal?**

Outputs: Increase in community activities, support programmes and participation in South Lynn

Levels of South Lynn resident receiving support and access in low cost food, increase in well being and referrals to other agencies for support i.e. on employment and skills, mental health.

Better visibility and access to support and services at a local level.

Reduction in deprivation levels and health inequalities.

This will be a key area for Purfleet Trust to engage and target high priority

The SLCC will be available for community use and hire 7 days a week.



**8. What data have you used to support your assessment of the impact of your proposal?**

In addition to the quantitative and qualitative data in Q4, the business case provided by Purfleet Trust details their plans further which outlines the potential beneficial impact of the proposal;

1. Opportunity to safeguard this valuable provision but also will enable it to be expanded and enhanced in with its own priorities. The new premises will also enable the Trust to strengthen the existing social supermarket offer while introducing a wider range of community focussed activities i.e. expansion of cookery classes, budget friendly shopping workshops, and other practical skills programmes designed to help residents make healthier, more sustainable choices.
2. The increased space and improved facilities at SLCC also create the potential to establish a community café, offering a welcoming social hub that promotes inclusion, reduces isolation and encourages community cohesion.
3. The Trust will secure the long-term future of the Purfleet Pantry, broaden its impact, and maximise the value of a council owned asset for the benefit of the wider community.

**9. What consultation has been undertaken/will need to be undertaken will stakeholders/groups directly or indirectly impacted by the proposals and how do you intend to use this information to inform the decision?**

Consultation on the proposal has been undertaken with ward members and KLAC.

Purfleet Trust has engaged their stakeholders and existing tenants of SLCC on the proposal; this has informed how existing users can be incorporated into the centre operation going forward.



**10. Are there any implications for other service areas?**

Alive – who manage the SLCC currently. Due to recent decrease in bookings at SLCC, it is envisaged that current levels of staffing would not be required.

**11. What impact (either positive or negative will this change have on different groups of the population?**

There is a positive income for low income household and particular protected characteristics groups are affected more than others, as identified in the marmot data, i.e. those with disabilities, age and pregnancy and maternity.

The SLCC is fully accessible and meets the requirements of the Equalities Act.

**12. Other staff involved in Assessment (including Corporate Equality Group Representatives), and comments from Equality Working Group reps**

Joanne Stanton

Ashley Easter

Alison Bingham

Nicola Rigby

